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UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Date: November 17, 2021

To: Local Unions

From: James P. Gleason, Supervisor

RE: Vaccine Verification

In response to the rise in COVID-19 infections and to stay compliant with city, county, state, and federal regulations and to ensure the safety of our members, staff, and community at Union events, the UBC will take the following action:

Effective immediately, verification that meeting attendees are fully vaccinated against COVID-19 is required for attending indoor Local Union Meetings, Special Meetings, social gatherings, Council events, and outdoor Union gatherings of 500 people or more.

As an alternative to providing vaccine verification, prior to entry individuals must provide digital or printed documentation from a certified testing agent (a laboratory, health care provider, or pharmacy) of a negative FDA-authorized or approved molecular (e.g., PCR) test, or an FDA-authorized or approved antigen (e.g., rapid) test administered within the previous 72 hours. Antigen tests that are self-administered will not be accepted.

Medical and religious vaccine exemptions will require documentation of a negative COVID-19 test administered within the previous 72 hours.

This order does not apply to:

- Outdoor gatherings of 500 people or less.
- Anyone entering a Council Office or Local Union building for a quick and limited purpose – for example to pay union dues, meeting with a Representative, or to use a restroom. These individuals must mask up.

Local Unions shall follow all current, applicable health and safety regulations and may choose to require vaccinations for their staff at their own discretion.

Please note: where local, state, or federal regulations are stricter than this mandate, those regulations shall be followed.

Questions may be directed to [ESTOffice@nwcarpenters.org](mailto:ESTOffice@nwcarpenters.org)